



Camp Yachad Job Openings – General Counselors
June 29 - August 21, 2026 (SEASONAL)

General Counselors:

The JCC of Central NJ seeks energetic and enthusiastic high school students, college students, graduates, and teachers to lead a group of campers ranging in age from 2 to 14 at Camp Yachad. The ideal candidate has experience working with children, and is willing to fully participate in all of the activities offered. Candidates should be prepared to spend time indoors and outdoors, and be able to be on the move the majority of the day.

Key responsibilities:

- Get campers to/from their activities
- Encourage campers to participate in activities
- Participate in daily swimming program
- Collaborate with 2-3 other staff members on your team
- Assist youngest campers with bathroom use and/or diaper changes (if applicable)
- Ensure overall safety and well-being of campers
- Maintain required safety and hygiene practices
- Attend all staff trainings
- Senior Counselors: call camper's families before camp starts
- Junior Counselors: serve as bus counselors supervising campers on daily bus routes to and from camp (additional hours and compensation)

Position Categories:

- Adult Assistant: Work in our preschool aged camp group under supervision of a senior counselor; minimum high-school graduate without additional certifications
- Senior Counselor: Lead counselor in a group; range of ages/groups available including travel; for high school graduates. Senior counselors in our 2 & 3 year old groups require a teacher certification
- Junior Counselor: General camp counselor working with campers in preschool, Kindergarten, 1st, or 2nd grade (no travel). For those entering 11th and 12th grades

Physical Demands:

- Work outside for 8 hours in summer weather across a varying terrain
- Potential lifting, bending, sitting on floor, walking, running through the camp day

Salary Scale (based on 8 weeks of employment):

- Program options: 8:00am-2:30pm, or 8:00am-4:30pm
- Junior Counselor: \$2,270-\$3,175 depending on program hours
- Adult Assistant: \$3,870-\$5,310 depending on program hours and experience/graduate level
- Senior Counselor: \$4,460-\$6,975 depending on program hours and experience/graduate level

Click [HERE](#) to apply

The JCC promotes a diverse workforce where all employees are treated fairly. All employees must work together with mutual respect. The Center complies with all applicable state and federal laws and holds its employees accountable to do the same.



Camp Yachad Job Openings – Activity Specialists
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Activity Specialist:

The JCC of Central NJ is looking to hire skilled and enthusiastic professionals who enjoy working with children to lead an activity area at Camp Yachad, our camp of 600+ campers. Specialists are considered experts in their activity area who will teach introductory skills to campers and build upon those skills as the summer goes on.

Key responsibilities:

- Create and execute age appropriate lesson plans which includes a supply order
- Mentor a junior staff member in the job skills training program
- Ensure overall safety and well-being of campers
- Maintain required safety and hygiene practices
- Attend all staff trainings
- Be outdoors for the large majority of the day
- Be flexible when not scheduled to be with a group as you may be asked to assist with camper arrival / dismissal, special events, coverage of a group that is short staffed, etc.

The list below includes the positions we are looking to fill. However, we are always looking to expand our programming if you have an expertise in a different area that is appropriate as a potential camp activity.

Adventure:

- Adventure Course Specialist
- Rockwall (Climbing Tower) Specialist

Arts:

- Drama Specialist

Athletics:

- Basketball Specialist
- Lacrosse Specialist
- Pre-School Gross Motor Specialist
- Soccer Specialist

Physical Demands:

- Work outside for 8 hours in summer weather across a varying terrain
- Potential lifting, bending, sitting on floor, walking, running through the camp day

Salary Range (based on 8 weeks of employment):

- Program hours: 8:00am-4:30pm with potential for schedule flexibility
- \$5,250 - \$6,975 depending on professional experience, program expertise, and graduate level

Click [HERE](#) to apply

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Camp Yachad Job Openings – Shadow Counselors
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Shadow Counselors for campers with disabilities:

The JCC of Central NJ seeks spirited and compassionate individuals to join our Camp Yachad team as shadow counselors. Shadow counselors work 1 on 1 with a camper with disabilities between 24 months to 8th grade. For the past 20 years, the Camp Yachad Shadow Program has provided campers with disabilities individualized supports so they can be integrated into a camp group with their typical peers.

Shadow counselors are responsible for the care and well-being of their assigned camper while also interacting with all campers in the group. As a recreational summer program, our top priority is supporting camper socialization and independence. A successful shadow counselor is one who can assist their camper discreetly and blend into the group.

Clinical supervision hours may be available for college students enrolled in a speech pathology, occupational therapy, recreational therapy, social work, etc. program on a first-come, first-served basis. If interested in clinical supervision, please inform the interviewer.

Key responsibilities:

- Participate in all staff trainings before and during the camp season
- Complete weekly camper contact form
- Provide 1 to 1 support for assigned camper during all activities including, but not limited to, swim, meals and self-care as needed
- Implement accommodations and positive behavioral support so camper can participate to the best of their ability
- Encourage camper participation, socialization and build independence in skills
- Ensure camper's overall safety and well-being
- Maintain required safety and hygiene practices during camper care

Qualifications and Skills:

- Minimum High School graduate
- Interest in Education, Special Education, Early Childhood Development, or related therapeutic field preferred

Physical Demands:

- Work outside for 8 hours in summer weather across a varying terrain
- Assist camper in the pool and during camp activities (soccer, ropes course, etc.)
- Potentially assist camper with personal care and hygiene (toileting, changing clothing, etc.)
- Potential lifting, bending, sitting on floor, walking, running through the camp day

Salary Scale (based on 8 weeks of employment):

- Program hours: 8:00am-4:30pm; weeks and hours of employment are dependent on camper enrollment and will be determined prior to hire
- \$5,160-\$6,975: depending on camper program, professional experience, graduate level and level of support required by camper

Click [HERE](#) to apply

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