



Camp Parent Manual Summer 2020

Jewish Community Center of Central NJ
1391 Martine Avenue
Scotch Plains, NJ 07076
(908) 889-8800 x234

Dear Parents,

Summer 2020 is almost here! While camp will look and feel different this year, we are so glad that your child(ren) will be joining us and sharing in this summer's camp experience. This summer, we believe it is more important than ever to provide your children with a positive and safe place to be with their peers. We are confident Camp Yachad will enrich your children's lives and welcome them into our warm community.

Here is your 2020 Parent Handbook. Both this handbook and the Summer 2020 Playbook which you got several weeks ago (and can be found on our website) are important tools to guide you through our policies, procedures and general operations. We hope you will take a few minutes to review both.

If you have any questions about the information in the handbook or any other questions, please don't hesitate to give us a call or send us an email.

Thank you for your partnership and commitment to making Camp Yachad the best camp around!

Remember ... **Yachad ROCKS!**

R – *Ruach* means spirit, and we've got tons!

O – Opportunity to try new things, make new friends and jump right in.

C – Community is at our camp. Make new friends and cherish the old ones.

K – Kindness...simply stated – be kind, respectful, inclusive and compassionate.

S – Strength...show your strength! Be adaptable, flexible, creative and patient.

Our **ROCK** solid foundation of camping is what makes Camp Yachad stand above the rest. **ROCKS** are the values we embrace each and every day at camp and in our community. Important life skills radiate from these core values – helping to prepare our young campers to live a life that **ROCKS!**

We can't wait for Summer 2020!

In the Spirit of Camp,
Mallory Zipkin
Camp Director



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ARRIVAL and DISMISSAL

This summer we have made the decision to not offer transportation for our families. All campers will need to be dropped off and picked up at the JCC of Central NJ, 1391 Martine Avenue, Scotch Plains.

Please note that during camp drop-off and pick-up, the JCC parking lot will be closed to other traffic to allow for a safe and smooth process.

All other information can be found in our Arrival and Dismissal Guide which was emailed to camp families and can also be found on our camp website.

ATTENDANCE

If your child will be absent from camp, please email campoffice@jccnj.org to notify us. Be sure to include your child's name, group and reason for absence. You will be contacted by a camp staff member if there is any need for further discussion.

If your child will be arriving to camp late or needs to be picked up early, this can only be done between the hours of 10:00 a.m. – 2:00 p.m. Please email campoffice@jccnj.org with the details. We will email you back with a full outline of the procedures you must follow to either drop your child off late or pick them up early.

BACKPACKS

Backpack pick-up and a test run of our carpool system is scheduled for Thursday, July 9.

Backpack Pick-up Schedule

Families whose last names begin with **A – L** please arrive between 2:15 – 3:00 p.m.

Families whose last names begin with **M – Z** please arrive between 3:15 – 4:00 p.m.

During the Camp Season

Each day your child should come to camp with their backpack including the ID tag attached by Camp Yachad. We ask that you reduce the number of personal belongings that go back and forth between camp and home.

What Do I Pack in My Camper's Backpack?

Every camper:

- Lunch (every day)
- Labeled, reusable water bottle
- Pool shoes
- Plastic bag for wet items
- Underwear and change of clothes for after swim
- Spray or stick sunscreen only (please no cream, unless your child can apply independently)
- Cloth face mask/covering (please wash daily)
- Sweatshirt or light jacket for inclement weather (optional)
- Goggles (optional)

Campers who are **not** toilet-trained and wear diapers, **MUST** also pack labeled rubber swim diaper covers daily for swim.

Please also apply sunscreen to your child before coming to camp. We will help them reapply the sunscreen throughout the day.

Campers in Chaverim (preschool unit) should bring necessary items like extra change of clothes and diapers to be stored in their classroom.

Towel service is provided by Camp Yachad. There is no need to pack towels for your camper(s).

BIRTHDAYS

If your child has a summer birthday, we will help your child celebrate at camp! We will give your child a birthday pin and celebrate with their group! Campers may bring in a kosher birthday treat, but please do not send in any item that contains nuts and/or nut products. Birthday treat suggestions include: fruit and Entenmann's Pop-Ems. **(Dunkin' Donuts and local kosher bakeries are not acceptable as these are not guaranteed nut-free.)**

CAMP ATTIRE

All campers will receive three complimentary t-shirts: two camp logo t-shirts for Mondays through Thursdays and the Shabbat shirt for Fridays. The camp logo t-shirts will be included in your child's backpack. They will tie-dye their Shabbat shirt at camp and bring it home with them for their first Friday. Our camp calendar will note any special dress-up days where our campers and staff are encouraged to dress up according to the day's theme!

Additional t-shirts will be available for pre-order through Wednesday, July 8 if you want them included in your child's backpack on Thursday, July 9. Email campoffice@jccnj.org to place your order. Extra t-shirts can also be purchased or exchanged for a different size in the JCC parking lot on Friday, July 10 from 10:00 a.m. – 12:00 p.m.

Requirements

- **Camp t-shirts are mandatory every day** for all campers unless it's a dress-up day.
- All campers should come to camp wearing a swimsuit underneath their clothing each day. Girls under their clothes; boys can wear their bathing suit as shorts and pack regular shorts in their backpack.
- All campers must wear sneakers and socks daily.
- Camper(s) should wear their "It's Friday...It's Shabbat when the sun goes down" t-shirt each Friday.
- All items sent to camp must be labeled with permanent marker or personalized labels.

CAMP SHABBAT

This summer each week will wrap up with a virtual Rockin' Shabbat on Facebook Live after the camp day is over. Shabbat will feature our in-house band, The Shabbatones. It will be a festive way for campers to close out the camp week and for families to usher in Shabbat together. We will also celebrate Shabbat by group during the camp day.

COMMUNICATION

By Phone

You can reach the camp office via phone from 7:30 a.m.- 4:30 p.m. (x234) where a member of our team will always be available to take your call. If you need to speak with your camper's unit director directly, they will return your call at their earliest convenience (as they're typically out and about with the campers throughout the day). If your call is urgent, please let the office staff know so your concern can be addressed immediately. Unit directors will also check in periodically throughout the summer via phone and/or email to discuss your camper's overall experience.

E-mail

Parents who prefer to communicate via e-mail (with non-urgent matters) should use campoffice@jccnj.org. If you would like to contact a member of the camp leadership team directly, please use the emails listed below.

Administration

Camp Director (Mallory Zipkin)
Assistant Camp Director (Cathy Pizzella)
Assistant Camp Director (Pam Romanchuk)
Assistant Camp Director (Barrie Schwarz)
Camp Transportation Director (Shira Gladstone)
Camp Office (Holly Friedman)

mzipkin@jccnj.org
campyachad@jccnj.org
promanchuk@jccnj.org
bschwarz@jccnj.org
sgladstone@jccnj.org
campoffice@jccnj.org

Camp Nurse (Emily Long)
Camp Aquatics (Kim Koza)

campnurse@jccnj.org
aquatics@jccnj.org

Unit Directors

Chaverim Unit Director (Karen Mayerson)
Chaverim Unit Director (Holly Jachera)
Chaverim Unit Director (Heather Chernoff)
Yeladim Unit Director (Mindy Klein)
Megalim Unit Director (Alexa Wilken)
Sabra Unit Director (Megan Welch)
Olim/Tiyulim Unit Director (Jess Nagourney)
Na'arim/Chalutzim Unit Director (Megan Kaplan)
Director of Inclusion and Diversity (Beth Mitchell)

kmayerson@jccnj.org
hjachera@jccnj.org
hchernoff@jccnj.org
yeladim@jccnj.org
megalim@jccnj.org
sabra@jccnj.org
olim@jccnj.org
chalutzim@jccnj.org
bmitchell@jccnj.org

FOOD

Please remember, each camper will need to bring a nut-free dairy lunch from home every day. For kindergarten and up, lunches will be stored in a crate by group and refrigerated. Only gloved counselors will handle the crates and refrigerator. For Chaverim (preschool), lunches will remain in the classroom so we recommend packing an ice pack in your child's lunch.

Lunch

Lunches from home must be dairy or pareve. Suggestions for a kosher (non-meat) lunch include cream cheese and jelly, tuna fish, egg salad, yogurt, cheese, fruit, cold drinks and snacks.

All lunches brought from home must be clearly marked with the camper's full name and group.

Our policy remains that there is no sharing of lunches or snacks due to allergies and the Kashrut policy at the JCC.

We will be providing individually wrapped snacks each day along with daily ice pops and Friday ice cream.

Please send your child to camp daily with a labeled reusable water bottle that can be refilled at our no-touch water fill stations both on the campsite and in our Early Childhood/Chaverim hallway. Please wash your camper's water bottle daily.

We are Peanut/Tree Nut Aware

In deference to our children with peanut/tree nut allergies, we request that no children bring peanuts or peanut butter in any form to camp. Soy nut butter is a suggested alternative. Although we cannot promise that our camp is totally nut-free in the purest sense, we do require vigilance and make it our responsibility to educate. Cross-contamination occurs when a safe food

comes in contact with a food allergen such as peanuts. For those children with severe food allergies, eating even the slightest trace of an allergic food can cause life-threatening or fatal reactions. Although not everyone with a food allergy is this sensitive, it is important to be very careful and follow precautions.

HEALTH AND WELLNESS

The health and safety of your children is our top priority. The information below includes all COVID-related protocols in addition to traditional health and wellness guidelines.

Check-in/Screening

Check-in will be done at your car during drop-off. All campers will have their temperature checked and you will be asked screening questions daily about your household and camper(s). If a camper has a fever of 100.4° or greater, they will not be allowed to attend camp until they are fever-free for 24 hours without fever-reducing medicine.

Face Masks

Please note that all campers are required to bring their own cloth face mask/covering to camp. Please wash them daily. There will be extras on-hand for those who forget.

All campers must wear masks when getting out of their cars and walking to their groups.

All parents must wear masks at drop-off and pick-up.

All Chaverim staff will wear a face mask when indoors.

Based on recommended guidelines, all Chaverim campers who are based indoors will be encouraged to wear a face mask when feasible and appropriate. Our staff will be trained to make this an empowering, safe experience, but no Chaverim camper will be made to feel uncomfortable, scared or forced to wear a mask. While these campers will be based in their classrooms for certain parts of the day, most of their programs will be outdoors where masks will not be required.

Camp groups and their counselor staff who are based outdoors do not need to wear masks within their group while outdoors. If they are in a situation where social distancing between groups is not possible, they must wear a mask. They must also wear one if they are going indoors for additional bathrooms, to visit the nurse, in possible times of transition or mid-day rain or extreme heat when camp is in session.

Staff such as the camp leadership team and specialists, who will be interacting with various camp groups, campers and staff throughout the day will wear face masks at all times during these interactions.

Handwashing

In addition to sinks in bathrooms, there will be hand-sanitizing stations in the following areas:

- Drop-off/Pick-up
- Pool deck
- Throughout the campsite
- Early Childhood/Chaverim hallway
- Early Childhood/Chaverim outdoor program space

Handwashing instructions will be posted generously throughout the areas where camp will be taking place and everyone – campers and staff – will be required to wash their hands or use hand sanitizer frequently. Handwashing time is literally built into the schedule! All activities allow for extra time during transitions for handwashing.

Sanitization

Our Operations and Facilities Department has established sanitization protocols and procedures based on regulatory guidelines. Additionally we will be using EPA-listed COVID-19-killer cleaning products.

All camp facilities will be sanitized before, during and after camp on regular schedules by trained staff who are supervised by shift supervisors responsible for overseeing all cleaning and disinfection.

Bathrooms will be cleaned every hour on an alternate basis so restrooms will always be available.

All activity areas and high touch equipment will be sanitized after each use. Additionally, extra sets of equipment have been purchased to allow for swapping out and sanitizing between group usage. New technologies will be used to both identify and fight germ transmission, including electrostatic sprayers, chemical mist sprayers, thermal detection unit.

All HVAC system filters have been replaced, classroom radiators cleaned and new filters added. We are adjusting our HVAC unit settings to increase outdoor intake and increasing unit run times in order to enhance indoor air quality. We are working closely with our HVAC system provider to follow best practices.

All chemicals are appropriate for commercial use. We record all chemicals used in the building and identify if they are EPA-recognized as a COVID killer. Additionally, all staff are trained to apply and clean appropriately per instructions.

All camp staff will be trained in cleaning and disinfecting protocols.

Nurse/Health Office

There will be one registered nurse and two EMTs present during camp hours.

To account for more space for social distancing, our Early Childhood Room 14 will be converted to our Health Office this summer. Room 12 will be converted into an isolation space for campers and/or staff with fever or symptoms that require immediate pick-up.

Health Monitoring

Below are COVID-19 symptoms which staff will be trained to watch for:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

What Happens if There Is a COVID-19 Diagnosis at Camp?

Camp Yachad will maintain the confidentiality of the individual at all times while mitigating the situation.

We will report the case to the NJDOH and follow their guidelines that are in place at the time of reporting.

We will notify all campers and staff in the affected group and any other known contacts.

All facilities that the individual came in contact with will be vacated, deep cleaned and disinfected per CDC guidelines. Those guidelines for handling exposure and mitigating risk of exposure will be strictly followed.

Return to Camp Policy

If there is a confirmed case of COVID-19, the affected individual must be symptom-free for 10 days with a doctor's note, or present a negative test to return. Additionally, they need to have had NO fever within 72 hours of returning without the use of fever-reducing medicine.

Additionally, if a camper is sent home due to any of the above symptoms but does not have COVID-19, the camper will still need a doctor's note and need to be fever-free for 24 hours without fever reducing medicine to return to camp.

Per updated NJDOH guidelines, individuals who are identified as a close contact with someone who is confirmed positive with COVID-19 should self-quarantine and monitor for symptoms for 14 days from the last date of exposure with that person. (This includes exposure both within and outside of camp.)

If a camper misses three or more consecutive days of camp due to being quarantined or exposure to a COVID-19 infected individual, they will receive a \$50/day credit towards the 2021 camp season, or towards another JCC program or service for the days missed. No refunds will be issued.

Doctor/Health Care Provider Notes

If a child has been diagnosed with a communicable disease (e.g., conjunctivitis or pink eye, impetigo, coxsackie, strep throat, chicken pox, lice), please notify the camp medical team immediately. A note signed by the child's healthcare provider allowing the child to return to camp must be sent to the camp office before the child will be re-admitted to camp. If your camper has been exposed to any communicable disease at camp, you will be informed via email.

A note signed by the child's healthcare provider is also required for any skin abnormality and/or rash. The note must include the diagnosis (e.g., eczema, poison ivy, impetigo, coxsackie, molluscum, ringworm, scabies, type of bug bite, etc.), **plan of care** (e.g., medicines, cream, ointments used in camp and/or at home) and **whether or not the condition is contagious**. If contagious, we will also need to know when the condition is no longer contagious. (This is required by the Aquatics staff.)

Contagious Skin Conditions

Conditions such as *impetigo*, *coxsackie*, and *molluscum* are highly contagious and easily passed in a camp environment through contact, clothing, towels and pool equipment (e.g., "noodles"). Please check your child(ren) regularly for any signs of rashes or unusual bumps on the skin. If you detect any signs of skin abnormalities, please contact your healthcare provider immediately.

Lice

In general, camp recommends that you check your child(ren) frequently for lice (a.k.a. pediculosis). Please report any cases occurring two weeks or less prior to the start of camp to the Camp Nurse. If at any point during the summer you find or suspect any evidence of lice or itching on the head/scalp/neck, please call the Camp Nurse immediately. It is important to contact your healthcare provider for proper treatment. Camp policy requires that a child be kept home 24 hours and have no nits upon returning to camp. Follow-up treatment **must be** administered 7 – 10 days later.

Emergencies

In case of an emergency, parents and emergency contacts are always notified first. If it is not possible to reach a parent/emergency contact, the child will be taken by ambulance, with a staff member, to the nearest hospital for emergency treatment. Continued attempts will be made to reach a parent/emergency contact.

Allergies

Parents should make sure that they have reported all allergies (medicine, food, environmental, insect bites/stings) to the camp office through the online medical history. If any new allergies or medical conditions arise, it is the responsibility of the parent to inform the camp health staff (and Unit Director) of any changes in the camper's medical profile. Specific questions regarding our lunch program choices and ingredients offered to campers with allergies can be addressed to our Food Services Director.

Sunburn/Injury Prevention

Please apply sunscreen every day before your camper comes to camp. Camp Yachad staff helps children reapply sunscreen throughout the day as needed. Because our goal is to minimize close contact, send either spray or stick sunscreen in your camper's backpack. Please do not give your child cream sunscreen unless they can apply it independently.

Faculty and staff are responsible for daily safety inspections of their classrooms and equipment. Defective or damaged equipment will be removed and/or replaced as necessary.

A particular concern regarding children's safety is the risk of strangulation associated with children's clothing and accessories that may become entangled with the equipment during play. Please refrain from dressing your children in any clothing or accessory that is tied around the neck or waist.

HEALTH FORMS AND INSURANCE

Each camper is required by New Jersey state law to submit a medical history completed by a parent or guardian through the parent dashboard. Additionally, this summer, we require an assumption of risk waiver to be signed for each child.

Group Accident Insurance

JCC Members are covered by a group accidental medical program. This coverage is to be used as secondary insurance to a member's primary health coverage.

IMMUNIZATION POLICY

Updated immunization records are required for all campers on our Camp Yachad Dashboard under the medical section prior to the first day of camp.

The JCC and Camp Yachad currently honor religious and medical exemptions from immunizations. If we were to have a confirmed disease case in our catchment area (Union County and select towns in Essex and Middlesex counties – where we bus – and Jersey City), we would immediately disallow participation in our camp program for any child who has not been immunized.

MEDICATION

Only those campers (and staff members that are minors) that have the Camper Healthcare Form completed and signed by their parent will be able to receive the medication(s) needed (such as Tylenol for fever/pain, asthma medication, emergency allergy medication, etc.). Medication orders and signatures are required for administration of prescription medication during the camp day. This includes regularly scheduled medications, as well as any other treatments that must be given during the camp day.

Camp policy states all onsite medication is administered by the Camp Nurse (RN). This includes prescription **and** over-the-counter medications. Please notify the Camp Nurse of any special medication needs and be sure you and your licensed healthcare provider have signed the Healthcare Form which lists medication, dosage and medication times.

Medications must be brought to camp on **Thursday, July 9** in their original containers with the prescription label on the front. Medications will be administered by the Camp Nurse and will be stored in a locked closet in the health office. Medication administration will usually take place during morning snack, lunch and afternoon snack periods. This is to prevent children from having to go to the health office in the middle of an activity.

PARENT ORIENTATION

Chaverim Virtual Parent Orientation via Zoom
Tuesday, July 7 at 8:00 p.m.

Onsite Virtual Parent Orientation via Zoom
Wednesday, July 8 at 8:00 p.m.

PERSONAL PROPERTY AND BEHAVIOR

Campers are responsible for their own personal property. Camp Yachad will not be held responsible for any lost or stolen items. All valuables should be clearly labeled with the owner's name on it. This year there will be no Lost and Found. Anything that is left and not labeled will be thrown away at the end of the camp day. All labeled items will be returned that day. We ask that

you reduce the number of personal belongings that go back and forth between camp and home.

All campers are responsible for respecting the property of others.

Smoking is not permitted at any time. If any camper is observed to be under the influence of alcohol or drugs, or if it becomes known to a staff member that a camper has been drinking alcohol or doing drugs, they will be dismissed from the program and a guardian must pick up the camper immediately. Lastly, weapons are not allowed in camp and may be cause for immediate dismissal.

RAINY DAYS AND EXTREME HEAT DAYS

Like any summer, there are rainy or extremely hot days. This summer is a bit different because we are making every effort to be outside as much as possible.

Just like built-in snow days during the school year, we are building in three rain/extreme heat days to the schedule. If and when we need to use these days, we will alert you in the morning by 7:00 a.m. via email and text alert.

If there are more than three of these days (and we certainly hope there aren't!), we will issue a \$50 credit for any days over the allotted three. This \$50 will be applied to summer 2021.

No refunds will be issued for rain/extreme heat days.

In the event of pop-up thunderstorms or periods of excessive heat when camp is in session, all campers not assigned to a classroom will have a designated area to report to in the building and face masks/coverings will be required.

SOCIAL MEDIA/INTERNET USAGE

Camp Yachad Staff

The concern for safety extends outside of the security of camp itself. Websites such as Facebook, Instagram and YouTube offer campers and staff the ability to create personal web pages and videos, but also expose their personal information to whomever may be using the Internet.

In the past, we have always provided our camp staff with helpful guidelines for appropriate contact with campers during the off-season. With the extensive use of alternative means of communication (e-mail, instant messaging and personal web pages), we have re-assessed our guidelines and have extended them to include personal web pages.

Our staff is not permitted to communicate with campers via their personal web pages, e-mails, instant messaging or any social media platforms or apps (Facebook, Instagram, SnapChat, YouTube, etc.). This includes posting comments about and/or pictures of campers. In addition, we inform our camp staff that posting pictures of campers on their own personal web pages or on websites where photos can be "dumped" (such as Instagram, SnapChat and Flickr) is prohibited also. As you

may know, when we post photos on our camp website, it is password protected, and we do not use names of campers.

The camp administrators will be reviewing these websites on a regular basis in order to ensure that our policy is being followed.

In order to learn more web safety tips for your children, you can find a wealth of information by searching internet safety for children.

Any staff communication with camp families (parents) must be disclosed to the Camp Director and the staff member must be granted permission. The same applies to any planned contact with campers or their families for professional services outside the scope of camp (such as babysitting). That must be approved by a Camp Director before contact is made.

SAFETY AND SECURITY

The Camp Yachad staff has been trained in many areas, including supervision, emergency evacuation, emergency procedures and emergency response. It is imperative that our camp families understand and are familiar with the lines of communication to and from camp in the event of a disaster.

Additionally, there are two dedicated professional security personnel onsite (at the JCC) during the camp day. (Please note that the security personnel will be trained prior to camp to understand and comply with all new health and safety regulations.)

Emergency Communication

Camp Yachad is set up to broadcast emergency and non-emergency information to all camp families via text message through our camp software.

Camp families will be asked to opt in to text messaging by accepting the text message from Camp Yachad when it is sent. If you opted in in past years, you are already in our system and do not need to do anything further. In the event camp needs to communicate quickly with all families, a text message will be sent.

In addition, messages will be posted on the JCC website www.jccnj.org. In case of emergency, **please do not call the Camp Office**. All phone lines need to be kept free (if in service) for township and other emergency management communications.

Emergency Evacuation

If a situation calls for evacuation from our campsite, the JCC campers will be taken across the street to the Scotch Plains-Fanwood YMCA. In the event of an emergency, this information will be broadcast to the camp population via text message and posted on our camp website and Facebook.

During all emergency situations, campers and staff will be required to wear their face masks/coverings.

Emergency Pick-up

The staff will not release a camper to anyone other than parents or the individuals listed on the emergency contact portion of the camp health form.

Parent Delays

If an area emergency prohibits parents from commuting home on time by the end of the camp day, all JCC campers will be taken to the JCC building in Scotch Plains. Camp is prepared (with three nonperishable meals/person and bottled water) to keep all campers comfortable. All staff will remain to supervise campers with activities and care after camp hours.

Security at Camp

At the JCC, several security measures will be in effect each and every day as follows:

- At the JCC, all exterior doors are locked with the exception of the main entrance. Only camp staff that have entry swipes may gain access to the JCC building via exterior doors (other than the main entrance).
- At the JCC, two professional security guards will be in place during the camp day.
- Staff shirts and nametags will identify all staff members each day.

Supervision and Safety of Campers

Camp Yachad establishes clear protocols for camper supervision, taught to camp staff during pre-camp orientations and reinforced throughout the summer. These include abuse prevention, Internet safety and pool safety. Staff members are required to do frequent head counts and are trained to strategically place themselves around our campers during transitional times and busy activities.

The JCC works closely with our insurance carrier, The Redwoods Group, to ensure that our policies and procedures are in line with industry best practices. Redwoods also provides online safety training courses which are required of all camp staff prior to the beginning of camp. The JCC conducts criminal background checks for all camp staff age 18 and older.

SWIM AND SWIM TESTING

All campers will be swim-tested on the first day of camp (following social distancing guidelines) to ascertain their level and need for a puddle jumper.

There is currently no evidence that COVID-19 is transmitted through the water. Experts state that the chlorine kills the COVID-19 virus.

TIPPING STAFF

Every year we receive inquiries about tipping counselors. While tipping is not mandatory and is solely at the discretion of the camp parents, we are providing these guidelines.

Tipping Guidelines (based on full summer five-day program)

Senior Counselors	\$40 - \$50
Adult Assistants	\$35 - \$45
Junior Counselors/Assistant Counselors	\$30 - \$40
Shadow Counselors	Parents Discretion

All tips should be handed in on the **Tuesday of the camper's last week in camp.**

VISITOR POLICY

We will be adhering to a strict NO CAMP VISITOR policy this summer. Please note that there will be limited foot traffic coming in and out of the JCC, but campers will not be in those areas at all during the camp day.