

**FOR OFFICE USE ONLY**

Date application recd. \_\_\_\_\_

Date ref #1 recd. \_\_\_\_\_

Date ref # 2 recd. \_\_\_\_\_

Interview date \_\_\_\_\_

Contract Sent     NJ New Hire

Contract         Health Form

W4                 Social Security

**Camp 2010**  
**Monday, June 28 – Friday, August 20**



Please attach  
current photo for  
identification purposes

Mr./ Ms. \_\_\_\_\_ SS# \_\_\_\_\_

Age \_\_\_\_\_ DOB \_\_\_\_\_ Home Phone (Area Code) \_\_\_\_\_ Cell Phone \_\_\_\_\_

Address \_\_\_\_\_

Email Address \_\_\_\_\_

Drivers License Number \_\_\_\_\_ State \_\_\_\_\_ Exp Date \_\_\_\_\_

Do you have children attending camp this summer? \_\_\_\_\_

Do you have any physical or psychological conditions that might limit your participation in certain activities? \_\_\_\_\_

If yes, please explain \_\_\_\_\_

Please indicate any conflicts with working the full camp season \_\_\_\_\_

**POSITION APPLYING FOR**

Indicate the position you are applying for:

CIT (Counselor In Training) (15 or entering 10<sup>th</sup> grade Chaverim, Yeladim, Megalim, Sabra only) \_\_\_\_\_

Assistant to a Specialist (entering Grade 11 Fall 10, but not 16 before June 28, 2010) \_\_\_\_\_

Junior Counselor (16 years as of the first day of camp 2010) \_\_\_\_\_

Senior Counselor (18 years or HS grad as of first day of camp 2010) \_\_\_\_\_

Lifeguard \_\_\_\_\_ WSI (Water Safety Instructor) \_\_\_\_\_

Specialist \_\_\_\_\_ Indicate specialty area \_\_\_\_\_

Administrative Staff \_\_\_\_\_ Shadow Counselor \_\_\_\_\_

Indicate the age group you prefer to work with:

Chaverim (2 through 5 years) \_\_\_\_\_ Yeladim (4 years old and Kindergarten) \_\_\_\_\_ Megalim (1<sup>st</sup> grade) \_\_\_\_\_

Sabra (2<sup>nd</sup> & 3<sup>rd</sup> grade) \_\_\_\_\_ Olim 1 Travel (3<sup>rd</sup> grade) \_\_\_\_\_ Olim 2 Travel (4<sup>th</sup> grade) \_\_\_\_\_

Tsofim Travel (4<sup>th</sup> & 5<sup>th</sup> grade) \_\_\_\_\_ Na'arim Travel (5<sup>th</sup> & 6<sup>th</sup> grade) \_\_\_\_\_ Chalutzim Travel (7<sup>th</sup> and 8<sup>th</sup> grade) \_\_\_\_\_

**BUS COUNSELOR INFORMATION FOR JUNIOR COUNSELORS AND TRAVEL COUNSELORS:**

-Riding a bus route to and from camp is mandatory for all junior counselors and travel counselors

**EARLY AND LATE STAY INFORMATION – SENIOR COUNSELORS ONLY**

\_\_\_ (Please check) I am interested in being placed on the list of potential early/late stay staff at the JCC. I understand that Early Stay hours will be from 7:45-8:45 am; Late Stay hours from 4:00-6:00 pm. I understand that this is not a guaranteed position and I will be notified by June if chosen.

**VACATION ZONE INFORMATION**

\_\_\_ (Please check) I am interested in working the 9<sup>th</sup> week of camp during the Vacation Zone program. This program will run, August 23 – September 3.

**CERTIFICATIONS**

Do you have Red Cross Certification as:

Lifeguard

WSI

CPR

AED

First Aid

Ropes

Other: \_\_\_\_\_

Expiration Dates \_\_\_\_\_

Are you an EMT? \_\_\_\_\_

Other Certifications: (Please List) \_\_\_\_\_

### EDUCATIONAL BACKGROUND

High School Attended \_\_\_\_\_ Current Grade \_\_\_\_\_ Year Graduated \_\_\_\_\_  
College/University Attended \_\_\_\_\_ Current Year \_\_\_\_\_  
Year Graduated \_\_\_\_\_ Area of Study / Degree \_\_\_\_\_

### GENERAL EXPERIENCE, SKILLS, INTERESTS, AND ABILITIES

Where and when did you attend camp as a camper?

Camp Name \_\_\_\_\_ Years Attended \_\_\_\_\_  
Camp Name \_\_\_\_\_ Years Attended \_\_\_\_\_

What is your professional goal and how could this employment relate to it? \_\_\_\_\_  
\_\_\_\_\_

Organizational Affiliations (i.e. clubs, youth groups, school activities, professional associations) \_\_\_\_\_  
\_\_\_\_\_

Do you play a musical instrument(s)? \_\_\_ If so, which one(s) \_\_\_\_\_

Check items in which you have some skill. Double check those you are proficient in and can teach or lead.

Music <input type="checkbox"/>	Song leading <input type="checkbox"/>	Photography <input type="checkbox"/>	Arts/Crafts <input type="checkbox"/>	Swimming <input type="checkbox"/>
Dance <input type="checkbox"/>	Nature <input type="checkbox"/>	Camp Craft <input type="checkbox"/>	Creative Writing <input type="checkbox"/>	Drama <input type="checkbox"/>
Computer <input type="checkbox"/>	Ropes Course <input type="checkbox"/>	Soccer <input type="checkbox"/>	Basketball <input type="checkbox"/>	Baseball <input type="checkbox"/>
Tennis <input type="checkbox"/>	Gymnastics <input type="checkbox"/>	Cooking <input type="checkbox"/>	Judaic <input type="checkbox"/>	Circus skills <input type="checkbox"/>

### EMPLOYMENT EXPERIENCE

#### CAMP, TEACHING AND CHILDCARE EXPERIENCE

Organization \_\_\_\_\_ Position \_\_\_\_\_

Dates \_\_\_\_\_ to \_\_\_\_\_ Supervisor \_\_\_\_\_

Responsibilities of the position \_\_\_\_\_

Organization \_\_\_\_\_ Position \_\_\_\_\_

Dates \_\_\_\_\_ to \_\_\_\_\_ Supervisor \_\_\_\_\_

Responsibilities of the position \_\_\_\_\_

#### GENERAL EMPLOYMENT EXPERIENCE

Organization \_\_\_\_\_ Position \_\_\_\_\_

Dates \_\_\_\_\_ to \_\_\_\_\_ Supervisor \_\_\_\_\_

Responsibilities of the position \_\_\_\_\_

Organization \_\_\_\_\_ Position \_\_\_\_\_

Dates \_\_\_\_\_ to \_\_\_\_\_ Supervisor \_\_\_\_\_

Responsibilities of the position \_\_\_\_\_

## REFERENCES

Please be sure to provide two references other than relatives or personal friends, using the enclosed reference forms, to be returned directly to the camp office. The references should be from someone who has worked with you or supervised you, someone you baby sit for, a club advisor, teacher, coach, etc. Interviews will not be scheduled until both reference forms are received by the camp office. (If you have worked in camp last summer you are not required to fill out these reference forms.)

## INTERVIEWS

A personal interview is required for employment at the JCC camp. Group interviews will be held for prospective CITS and Junior Counselors. Please indicate which group interview you would like to attend.

CITS:  Thursday, December 3, 7 pm  Tuesday, December 15, 7 pm

JC/Asst. Specialist:  Tuesday, November 3, 7 pm  Monday, November 23, 7 pm  Wednesday, December 9, 7 pm

All prospective Senior Counselors, Specialty Instructors, Administrative Staff, Waterfront Staff and others will be contacted to set up a personal interview.

### TO BE COMPLETED BY BOTH RETURNING AND NEW STAFF

1. Have you ever been charged with or convicted of a misdemeanor?  yes\*  no

\* (if yes, please provide details)

2. Have you ever been charged with or convicted of a felony?  yes\*  no

\* (if yes, please provide details)

3. Have you ever been charged with, or found guilty of committing an act of physical, sexual, or any other type of child abuse?

\* (if yes, please provide details)  yes\*  no

I authorize the Jewish Community Center of Central New Jersey and/or its agents to conduct an independent background investigation. I further authorize the JCC and/or its agents to request or receive any information including criminal, motor vehicle reports, past employments, education and/or references from any persons, schools, or previous employers.

The above statements on this form are true. I understand that if employed, they will become part of my personal file and that any mis-statement of fact on this or on other application forms may be cause for immediate dismissal.

**Applications will be reviewed and considered only when complete with a photo and two reference forms.**

Signature\_\_\_\_\_

Date\_\_\_\_\_

**CAMP YACHAD**  
**JEWISH COMMUNITY CENTER OF CENTRAL NEW JERSEY**  
**Wilf Jewish Community Campus**  
1391 Martine Avenue Scotch Plains, New Jersey 07076  
(908) 889-8800 x253 Fax (908) 889-4070  
**CAMP STAFF REFERENCE FORM**

Please type or print

Applicant's Name: \_\_\_\_\_

The person named above has applied for a position as a counselor in our day camp. Your critical appraisal and confidential evaluation of this person will be of great help in selecting our staff.

It is most important for leaders of boys and girls to be of high ideals, possess integrity, get along well with others in the intimate life of camp, be attentive to children and demonstrate a willingness to do more than "his or her share."

A counselor's summer involves working with children between the ages of 3 to 14 for 8 weeks. The counselor is with the children during the day, eating lunch and going to and from activities with them. Because lively children are very wearing, and because counselors stay in close proximity with the campers, the experience is demanding.

We would appreciate your providing confidential information about the applicant. One of the criteria for hire is the information supplied by references and statements made by the applicant. Therefore, we hope you will be quite frank, candid and objective so that we may insure safety for our campers and avoid mistakes that could result in a serious situation for us and perhaps termination for the employee.

Please complete the checklist on the reverse side of this sheet and return it to our above address. Your speedy reply will be greatly appreciated.

Thank you for your response and kind assistance.

Jodi Hotra, Co-Director

Michael Goldstein, Co-Director

Randi Zucker, Assistant Director

PLEASE RETURN THIS FORM TO: Attention Camp Yachad JCC - WILF JEWISH COMMUNITY CAMPUS - 1391 MARTINE AVE. - SCOTCH PLAINS, NJ 07076
---

(over)

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

Would you hire/re-hire this person? \_\_\_\_\_ O Yes O No ON/A If no, for what reason? \_\_\_\_\_

Is this the type of person you would want as a counselor for a child of your own? O Yes O No

Please explain if the answer is no \_\_\_\_\_

**Motivation**

- (desire to learn)  
 Very ambitious  
 Eager  
 Average  
 Indifferent  
 Purposeless

**Enthusiasm**

- Excellent  
 Good  
 Average  
 Fair  
 Poor

**Loyalty**

- Excellent  
 Good  
 Average  
 Fair  
 Poor

**Any additional comments you wish to make:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Emotional Maturity**

- (self-control)  
 Very stable  
 Well-balanced  
 Average  
 Below average  
 Unstable

**Social**

**Acceptability**

- (response from others)  
 Sought out  
 Well-liked  
 Accepted  
 Tolerated  
 Avoided

**Patience**

- Excellent  
 Good  
 Average  
 Fair  
 Poor

**To the best of your knowledge:**  
Has the applicant ever had any criminal convictions for child abuse or sexual abuse offenses?  
 Yes  No

Has the applicant ever had any convictions for a felony or misdemeanor?  
 Yes  No

**Energy**

- Excellent  
 Good  
 Average  
 Fair  
 Poor

**Responsibility**

- Always assumes  
 Often seeks  
 Accepts  
 Avoids  
 Never accepts

**Communication**

- Excellent  
 Good  
 Average  
 Fair  
 Poor

Print Name \_\_\_\_\_

**Social Attitude**

- (concern for others)  
 Deeply concerned  
 Interested  
 Average  
 Indifferent  
 Anti-social

**Humor**

- Excellent  
 Good  
 Average  
 Fair  
 Poor

**Understanding**

**Children**

- Excellent  
 Good  
 Average  
 Fair  
 Poor

School or Business \_\_\_\_\_

Address(street,city,state,zip)  
\_\_\_\_\_  
\_\_\_\_\_

**Leadership**

- (influence on others)  
 Always leads  
 Frequently leads  
 Seldom leads  
 Follower  
 Negative

**Ability to Accept**

**Supervision**

- & Guidance**  
 Excellent  
 Good  
 Average  
 Fair  
 Poor

**Appearance**

- Excellent  
 Above Average  
 Average

Daytime phone number \_\_\_\_\_

Evening phone number \_\_\_\_\_

**Summary**

- Outstanding  
 Above Average  
 Average  
 Fair  
 Doubtful

Applicant's Name: \_\_\_\_\_

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